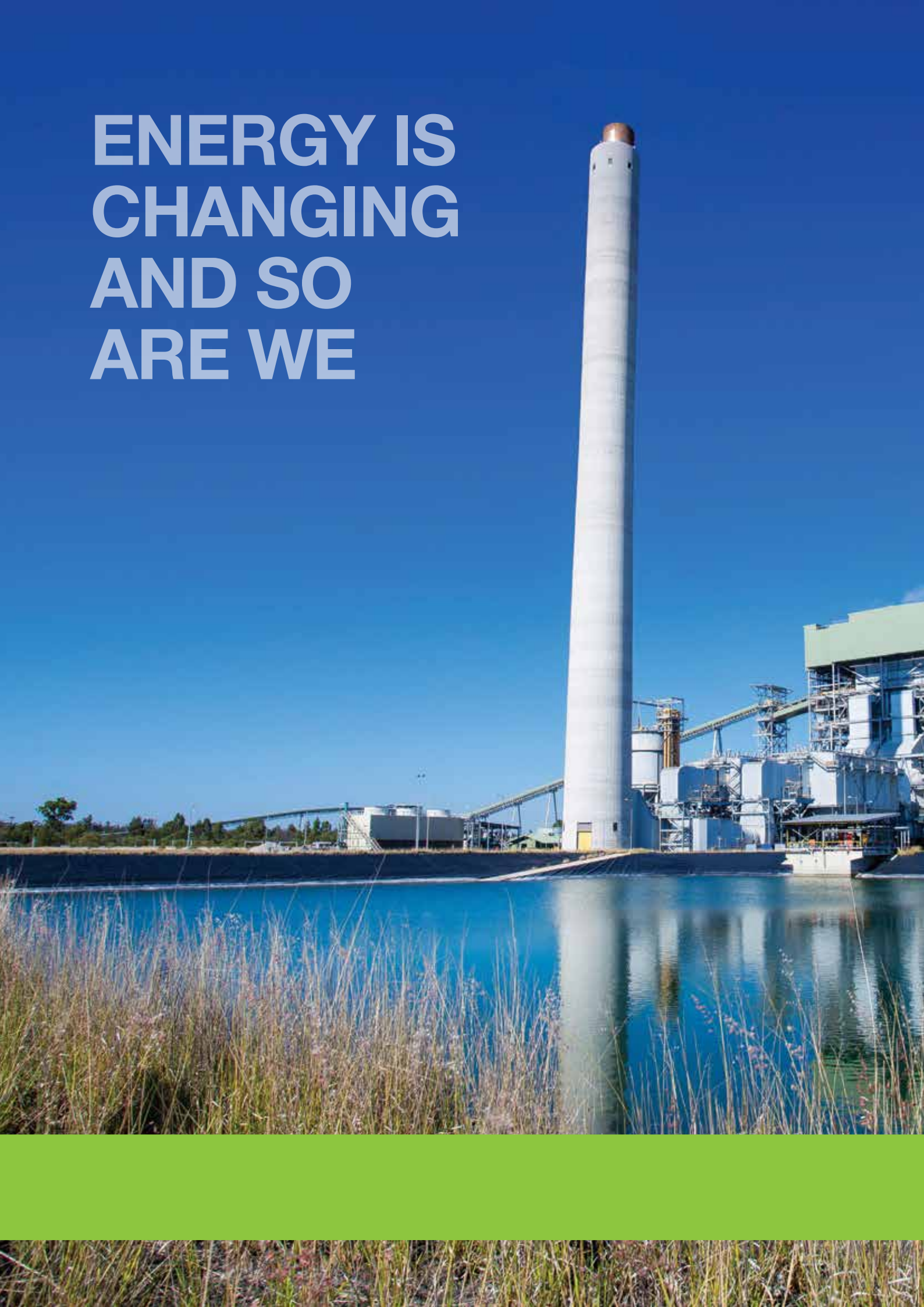




WHAT'S YOUR VIEW?

Living and working on the Western Downs

**ENERGY IS
CHANGING
AND SO
ARE WE**





What we do every day at CS Energy makes a real difference to how people live, work and play.

We are delivering energy today, and powering your tomorrow.

Our core business is to generate and sell electricity, powering Australia's homes and businesses. Alongside our traditional role as an energy generator we're diversifying. We're looking to the future and exploring new technologies, products, services and partnerships to stay competitive in an evolving energy market.

Our vision is to be an Australian energy leader, renowned for our safe, reliable and affordable energy solutions. To help us get there we're empowering our people to explore new ways of thinking and working.

We're building a workplace where unique perspectives are valued. Where you're given the flexibility and resources to pursue creative, innovative solutions. Because when we welcome new ideas and embrace different capabilities we're better equipped for success.

**CS Energy is big enough to power change,
and small enough to empower you to make it happen.**

About

Kogan Creek Power Station and Kogan Creek Mine

Kogan Creek Power Station is one of Australia's most efficient and technically advanced coal-fired power stations. Built in 2007, it contains the largest single generating unit in Australia and has one of the lowest environmental impacts of any coal-fired power station nationwide.

As a supercritical station, Kogan Creek's boiler operates at a higher pressure and temperature than conventional coal-fired power stations. This means it converts each unit of fuel into more energy – it's a very efficient way to produce electricity.

Kogan Creek Power Station is also very water efficient because it uses dry cooling technology and sources the limited water it does require from bores.

Located on the western Darling Downs near Chinchilla in Queensland, Kogan Creek Power Station can generate up to 750 megawatts of baseload electricity – enough to power almost one million Australian homes.

We also own the neighbouring Kogan Creek Mine, which delivers approximately 2.8 million tonnes of coal per year to the power station via a 4km overland conveyer. Queensland-based company, Golding contractors, operates the mine on CS Energy's behalf.

Power station

Capacity: 750 MW

Fuel: Black coal

Location: Kogan Creek,
near Chinchilla in South
West Queensland

Employees:
Approximately 100



Mine

Total coal resource:
400 million tonnes

Fuel: 2.8 million tonnes of
coal per year

Location: Kogan Creek,
4km east of the power station

Golding Employees:
Approximately 80



**WORK WITH
A VARIETY OF
TECHNOLOGY**

Working at Kogan Creek Power Station

Opportunities

Working at Kogan Creek Power Station gives you the chance to play your role in powering Australian communities.

Every position at Kogan Creek has a genuine impact on our portfolio's short and long-term success. And, there's a variety of roles on offer. From site administration to trades, technical engineering and apprentices, we look for people who are motivated to pursue creative solutions and who share our vision for success.

Benefits

We want our people to feel rewarded and satisfied at work, so we create a supportive, flexible environment that allows you to perform at your best. You'll have the opportunity to contribute your expertise and creative thinking to complex and exciting projects. Here, there's room to stretch your capabilities, expand your skills, and grow your career.

Alongside job satisfaction there's a range of competitive benefits and initiatives to keep you feeling engaged, healthy and happy at work.

Our regional employees enjoy our company-wide working conditions, and some additional site-specific benefits. For Chinchilla-based employees CS Energy offers a range of housing benefit options, including salary sacrifice arrangements on your home loan or rental payments, plus the option of living in CS Energy housing.*

We offer generous relocation assistance to help you, your family, your pets (and your furniture) arrive safely in Chinchilla. CS Energy also has a capped travel reimbursement scheme for Kogan Creek employees.

These generous benefits are combined with standard conditions like guaranteed gender pay parity, flexible working arrangements[†], salary sacrificing for superannuation and motor vehicle leasing, free counselling, health cover subsidies and a workplace giving scheme.

* For certain roles. Conditions apply

† For certain roles at supervisor discretion



**EXPLORE
NEW WAYS
TO THINK
AND WORK**

Our values

Be safe

Create value

Take accountability

Act with integrity



"We offer genuine variety, so you can grow your skills and reach your potential."







YOUR VISION.
OUR FUTURE.

An aerial photograph of a town, likely in Australia, showing residential houses, streets, and greenery. A large green circular graphic is overlaid on the left side of the image, containing text. The background shows a vast landscape with fields and trees under a blue sky with scattered clouds.

Fast facts

Population: 6,612

**Western Downs
Regional Council**

Mild to warm climate

Melon capital of Australia

**Primary industries:
Agriculture and
Resources**

**A RELAXED
COUNTRY
LIFESTYLE**



Living in Chinchilla

About 260km west from Brisbane you'll find the vibrant town of Chinchilla.

Part of the thriving Western Downs Regional Council region, Chinchilla is a supportive and tight-knit community, the quintessential Australian country town. With a rich history of agriculture that continues today, Chinchilla is known as the Melon Capital, and celebrates this with the biennial Melon Festival – a three-day event that sees Chinchilla's population grow by thousands.

Football, netball, cricket and polocrosse are all popular sports in the region and there is a range of community facilities and services too.

CS Energy proudly supports a number of community projects through our Chinchilla Community Benefits Trust program – which over the last decade has delivered over \$1 million in funding to valuable local initiatives.

Located close to the Condamine River, locals love spending weekends on the water, boating, fishing and picnicking on the river banks. Beautiful flora is in abundance in the area too, including wildflower fields and cypress pine avenues that can be found in the Barakula State Forest. Locals also love driving to Toowoomba (two hours) for a day trip or to the Sunshine Coast (four hours) for weekend getaways.

Top spots:

Archer's Crossing

Chinchilla Historical Museum

Chinchilla Aquatic & Fitness Centre

Chinchilla Weir

Melon Festival

Grandfather Clock Campdraft

Lapunyah Art Gallery



**OUR
STORIES**



AARON RYAN

Trade Maintainer/Mechanical Welder

“You walk down the street and know pretty much everyone, that’s the kind of community it is.”

I’m a boilermaker by trade and I work as a Trade Maintainer/Welder in the unit team. We perform pulveriser and mill maintenance and general maintenance. There are six mills at Kogan Creek – this is where coal is ground into dust to be burned. We do scheduled maintenance on each mill two times a year.

I live at Brigalow, which is about 10km from the power station. I went to school there and did my boilermaker apprenticeship in Dalby. I’ve worked at Kogan Creek on and off as a contractor since construction started on the power station, and I’ve been a permanent employee for close to four years now.

I like that every day changes. We work in a great team environment where there is a big commitment to safety and to a work-life balance. We’ve got the kind of culture where you’re always supported. You’re never left on your own – you only have to ask and everyone will help.

Whenever there’s something on in Chinchilla I do the announcing – the football banquet, rodeo, the Melon Festival. It keeps me busy on a weekend. There’s always something on, especially sport – polocrosse, football, netball.

The Melon Festival is a favourite event every two years. It’s a big day – I encourage people to get involved in all the activities on offer and that’s how you’ll get the best taste of the Melon Festival.

As a local I love living in a very friendly community, where you can go to the pub and have a yarn with anyone. You walk down the street and know pretty much everyone, that’s the kind of community it is.



DANIEL FLYNN

Technical Maintainer – Instrumentation/Electrical

“I enjoy knowing the little things I’m doing are contributing to a larger, successful outcome.”

As an electrical/instrumentation maintainer I work on anything electrical – high or low voltage or in the instrument and control field.

Day-to-day I do planned or corrective maintenance, and I really enjoy the challenge of finding solutions for potential faults and playing my part in keeping the power station running effectively. Come overhaul time, I, along with the other members of our electrical team, coordinate the scope of the electrical work and coordinate the work taking place in our area.

Kogan Creek Power Station is fairly new and clean and that’s the way we like to keep it. There’s a lot of new technology here, which is very appealing, and there’s opportunities for development and career growth. If you do enjoy the technical field you can really dive deep into it at CS Energy, and you’ll be supported.

I moved to Chinchilla to be close to my family. There’s plenty to do, like festivals, sports, events and art exhibitions. I like the wide-open spaces and I like country people, as I’m a country person myself.

My wife’s a school teacher and also an artist, and we’ve got a bit of acreage and a little farm. In our time off we like to take our little girl to the park or do some work on the farm. It’s a pretty good lifestyle.

I enjoy working at CS Energy and knowing the little things I’m doing are contributing to a larger, successful outcome. Everyone here contributes in their own way.

TRACEY FIELDS

Health and Safety Specialist

“There’s a lot to love about living in the region.”

My days are really varied. As a Health and Safety team member I’m interacting with all the other teams on site. Any one day could consist of managing audits and reporting, running team members through our safety processes and systems, talking to our contracting team about contractor safety for overhaul work, conducting drug and alcohol testing and consulting with the emergency response team. The days here go very quickly.

My background is in safety in onshore oil and gas and the CSG area. I like the preventive nature of health and safety. If your practices are good and your focus is on what is in your control before you start work, you can have a big impact on people’s safety at work. People’s lives should be better for the place they work in, and that’s not just leaving for the day with no injuries, but about development, training and camaraderie too. Safety plays a big part in that, because if we get safety right we’re setting people up to focus and develop themselves in their career.

The commitment to safety at Kogan Creek is genuine. I’ve witnessed both the teams and leadership walk the talk in using the tools and systems that are in place. Everyone at site has heartfelt care for other people; it’s a great workplace and part of why I love working at Kogan.

I’m from the region and after university and travel and working

away found myself gravitating back. There’s a lot to love about living in the region. I now live in Dalby and I like that nothing is more than five minutes away, the people are friendly, and there’s a sense of community that’s a lot more elevated from when I lived in the city. The air is cleaner, the stars are brighter.

There’s lots of things to do – there’s a cinema, pool, gym and great cafes – some of the food is as good as you’d get in a top café in Brisbane. There’s Park Run on Saturday mornings and the Bunya Mountains are close enough that you can go for a day trip and bushwalk.

We’re so fortunate in Dalby to have four fantastic schools at the primary level – my boys go to Dalby State School. After school they’re playing sport or riding their motorbikes in the stock route behind my house or playing with the other kids in the area – sometimes I’ll come in from gardening and have eight children in my house.

I’ve found at CS Energy there’s no barriers to having conversations about finding the balance between family life and getting your job done, everyone has been very supportive. As a parent to two young boys flexibility in the workplace is a must have, you can never plan what mischief will unfold. Did I mention the local doctors and hospital are also fantastic!



MAKE YOUR MARK

JOIN OUR TRANSFORMATION

It's an exciting time to work at CS Energy.
We're driving an environment of growth, change and innovation.

We're looking for people who want to stretch their capabilities and think creatively as they take an active role in our strategy for success.

Apply now via csenergyrecruitment@csenergy.com.au
www.csenergy.com.au

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